## POST APPLICANT POLICY & PROCEDURE FOR OBTAINING A FINGERPRINT-BASED BACKGROUND CHECK

Revised – July 2022

Pursuant to 24-34-303 (1)(f); 24-34-304 C.R.S. and Colorado POST Rule 14 — Fingerprint Based Criminal History Record Check, in order to enroll in any POST approved peace officer training program, or to be permitted to take the POST certification examination, all applicants must submit fingerprints. This includes all academy applicants, renewal applicants, and provisional applicants. Results are carefully reviewed to ensure appropriate eligibility. Pursuant to the Federal Bureau of Investigation (FBI), Criminal Justice Information Service (CJIS) Division policy, applicants have specific privacy rights when submitting fingerprints for criminal background checks. Please see attached Noncriminal Justice Applicant's Privacy Rights or click the link at: <a href="https://www.fbi.gov/services/cjis/compact-council/guiding-principles-noncriminal-justice-applicants-privacy-rights">https://www.fbi.gov/services/cjis/compact-council/guiding-principles-noncriminal-justice-applicants-privacy-rights</a>

Per § 24-31-304(3) C.R.S. (2005), it is the applicant's responsibility to provide the Colorado Bureau of Investigation (CBI) with the fingerprints and payment for the state and national fingerprint-based criminal history record check. Upon receipt of the fingerprints and payment for the costs, CBI shall conduct a state and national fingerprint-based criminal history record check utilizing records of CBI and the FBI. The POST Board shall be the authorized agency to receive information regarding the result of a national fingerprint-based criminal history record check.

Per § 24-31-305(1.5)(a) (2005), the POST Board shall deny certification to any person who has been convicted of a felony or *certain misdemeanors* after July 1, 2001 that are listed in § 24-31-305(1.5)(b) through (h) (2005), including entering into a deferred prosecution or pretrial diversion agreement, deferred judgment and sentencing agreement and deferred sentencing agreement; whether pending or successfully completed. Juvenile adjudications/record are not considered a "conviction" unless filed in adult court.

For questions about POST Rule 8 or criminal convictions, please contact POST directly via email at: POST@coag.gov .

There are two options to submit fingerprints:

- 1. Go through a CABS vendor and submit digital fingerprints.
- 2. Go through a law enforcement agency and use a physical POST fingerprint card. *This option is only available for out of state applicants.*

The national criminal history record check generally takes approximately 2-3 weeks to complete when submitted via fingerprint card; however, it generally takes up to 72 hours when done electronically.

## **POST Fingerprint Card Procedure:**

- 1. Contact POST and order a fingerprint card.
- 2. Take POST fingerprint card to a law enforcement agency to roll your fingerprints. The law enforcement agency will roll the applicant's fingerprints and charge any required fee for the process to the applicant. (Live Scan may be used **if the agency has set up an account with CBI to conduct fingerprints for POST.**)
- 3. The applicant will forward the completed fingerprint card to **CBI**, accompanied by a certified check or money order, made out to CBI in the amount of \$39.50 (CBI <u>does not</u> accept personal checks).

Send completed cards to: Colorado Bureau of Investigation

Attention: Fingerprint Identification

690 Kipling, Suite 3000 Denver, CO 80215

## \*\*PLEASE DO NOT MAKE THE CHECK OUT TO POST OR SEND THE FINGERPRINT CARD TO POST

as it will significantly delay the process. \*\*

- 4. The CBI and FBI will notify POST directly of any criminal conviction, if one exists. If a conviction is determined to prevent the applicant from becoming certified, POST will notify the applicant or the academy of such information. If enrolled in an academy, the academy **shall** take appropriate measures to immediately dismiss the person from the academy, pursuant to Rule 14 (f)(V).
- 5. If an applicant is found to have a felony conviction or de-certifying misdemeanor, and not be associated with an academy, POST will notify the applicant.
- 6. Per FBI policy, POST will provide a copy of the criminal record upon request by the applicant and positive verification of the applicant's identity. POST will notify the applicant they have the right to challenge the accuracy of the information on the criminal record and provide the applicant with information and resources regarding the challenge process.
- 7. For a challenge of Colorado state record please see details at: <a href="https://www.colorado.gov/pacific/cbi/identity-theft-and-mis-identification">https://www.colorado.gov/pacific/cbi/identity-theft-and-mis-identification</a>. An applicant can also take their dispute directly to the arresting agency. The applicant with a record may also direct their challenge regarding the accuracy or completeness of any entry on their record to the FBI, Criminal Justice Information Services (CJIS) Division, ATTN: SCU, Mod. D-2, 1000 Custer Hollow Road, Clarksburg, WV 26306. See details at: <a href="http://www.fbi.gov/file-repository/challenge-brochure.pdf/view">http://www.fbi.gov/file-repository/challenge-brochure.pdf/view</a>
- 8. POST will allow an appeal period of up to 30 days for the applicant to complete a challenge of criminal background accuracy.

For general information please see Privacy Statement at: <a href="https://www.fbi.gov/services/cjis/compactcouncil/privacy-act-statement">https://www.fbi.gov/services/cjis/compactcouncil/privacy-act-statement</a>)

Please feel free to contact POST with any questions. Thank you.

APPLICANT  * See Privacy Act Notice on Back  FD-258 (REV.3-1-10) 1110-0046	LEAVE BLANK	TYPE OR PRINT ALL INFORMATION IN BLACK LAST NAME NAM FIRST NAME MIDDLE NAME  Must have full name including middle. If no middle, write "NMN."							FBI LEAVE BLANK  Circle FBI		
SIGNATURE OF PERSON FINGERPRINTED  Complete signature of applicant  RESIDENCE OF PERSON FINGERPRINTED		Other names including maiden and nicknames.	COCBI0000 COLORADO B OF I DENVER, CO					DATE OF BIRTH DOB Month Day Year			
DATE SIGNATURE OF OFFICIA	AL TAKING FINGERPRINTS	CITIZENSHIP CTZ	SEX	RACE	HGT.	WGT.	EYES	HAIR	PLACE OF BIRTH POB		
PEACE OFFICER STANDARDS and TRAINING	POST-Dept of Law 1300 Broadway, 9th Floor Denver CO 80203  Law Enforcement Licensing Must be submitted by a Law Enforcement Agency	FBI NO. FBI  ARMED FORCES NO. MNU  SOCIAL SECURITY NO. SOC		LASS	LEAVE BL			ANK			
	24-31-303(1)(F), CŘS and 24-31-304(3), CRS	MISCELLANEOUS NO. MNU	U								
1.R.THUMB	RACE - Letters only (Pacific Islander-PI, Black-B, Indian-I, White or Hispanic-W)  HGT - Three digit numbers only (i.e. 6 foot 10 inches - 610)  WGT - Listed as two or three digits only  EYES - Blue-blu, Brown-bro, Black-blk, Green-grn, Hazel-haz  HAIR - Blond-bln, Brown-brn, Black-blk, Red-red  DOB - Must be in the order given - Month, Day and Year  POB - Must show city and state (Denver, CO)  Fill in all required areas of the card.  Fee for POST search is \$39.50. Payment in the form of a certified check or money order must be made out to CBI (Colorado Bureau of Investigation). No personal checks will be accepted.										
6. L. THUMB											
<b>LEFT FOUR FINGE</b>	RS TAKEN SIMULTANEOUSLY	L.THUMB R.TI	нимв		R	IGHT FOUR	FINGERST	AKEN SIMU	LTANEOUSLY		